



UNDOING RACISM

The People's Institute
For Survival and Beyond

ANNOUNCING... OUR KINGSTON HUDSON VALLEY UNDOING RACISM WORKSHOP WILL BE ON MARCH 5, 6, 7 2020!

PLACE: St. John's Episcopal Church, 207 Albany Avenue, Kingston, NY 12401

WHEN: Thursday March 5th 6-9pm, Friday March 6th 9-5pm Saturday March 7th 9-5pm

(note: continental breakfast served 8am-8:45am; workshop starts promptly at 9am each day; lunches will be served each day)

COST: \$350 per person; \$175 for students

URWs are offered by the People's Institute for Survival and Beyond and The Anti-Racist Alliance / Learn more at www.pisab.org and www.antiracistalliance.com

REGISTER TO ATTEND:

To Register Online go to <http://antiracistalliance.com/ARA-training.html> and search for the "Ulster County" workshop.

Accepting all major credit and debit cards.

Note: if you want to attend the workshop but need some support for the registration fee, please call or email us. We will have a scholarship fund to help people register.

CONTACTS:

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Kingston Workshop: March 5, 6, 7 2020

UNDOING RACISM WORKSHOPS: Anti-Racism Training for Social Service, Healthcare and Education Practitioners

Are You Challenged by How to Deal with Race Issues in Your Practice or Institution? Are You Concerned about the Impact of Racism in our Communities?

We invite you to take part in advancing institutional change for racial equity. Workshop participants will engage in a comprehensive exploration of how racism shapes American institutions, often without our conscious understanding that it is doing so. Applicants should be individuals in positions to take knowledge gained in the workshop back to their colleagues, institutions and wider communities.

These unique 2-day workshops are offered by *The People's Institute for Survival and Beyond*, a national, multiracial, anti-racist network from New Orleans dedicated to ending racism and other forms of institutional oppression. Now in its 39th year, the Institute has provided training, consultation, and leadership development to more than 1,000,000 people in organizations nationally and internationally.

Graduates of the workshop say that the workshop helps them deal with both cultural competence and racial dynamics in their practice and institution.

The People's Institute analysis moves beyond a focus on the symptoms of racism to an understanding of what it is, where it comes from, how it functions, why it persists and how it can be undone. The workshop stresses learning from history, developing leadership, maintaining accountability to communities of color, creating networks, undoing internalized oppression, and understanding the role of organizational gatekeeping in perpetuating racism. **Key areas of include:**

- Analyzing Power
- Defining Racism
- Understanding the Manifestations of Racism
- Learning from History
- Sharing Culture
- Organizing to Undo Racism

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